

PENSION
FIREFIGHTERS, PART C
SUMMARY PLAN MODIFICATIONS

Providing a pension that adequately meets our employee retirement needs continues to be an objective of the City. The Firefighters and the City Commission approved the following enhancement to the firefighter pension plan.

Contributions to the Plan Your required pension plan contribution will be 10.91% effective 10/1/2009 and additionally each October 1st after that an increase by 1.04% until 10/1/2016 pursuant to the last contract agreement.

This supplement summarizes the recent changes to the Plan Document, which legally governs all plan operations. Full details of the Plan are covered in the Plan Document, which is contained in the City Ordinance. In case of any conflict between this supplement and the Ordinance the provisions of the Ordinance will prevail.

For more details visit the Retirement Services website at <http://www.talgov.com/retirement>. This website was established for active and retired employees to provide self-service access to retirement plan information.