

Memo

To: Retirees
From: Payroll
Date: 2/10/2011
Re: 2011 Federal Tax Changes

Some retirees are affected by recent changes to the tax law, tax tables and other legislation, thus reducing their take home pay.

2011 Federal withholding tables (includes the withholding adjustment for Nonresident Aliens) effective January 1, 2011. (Note: Retirees may see an increase in their 2011 federal withholding taxes because the Making Work Pay credit expired on December 31, 2010.)

Review your federal withholding. If you want to adjust your withholding, please provide payroll with a new W-4P <http://www.irs.gov/pub/irs-pdf/fw4p.pdf>. This can be faxed to 850-891-2162 or delivered to Payroll, 4th Floor, City Hall. Additional resources are available at www.irs.gov. You may need to consult with your tax advisor to see how this will affect your 2011 pension checks.

Please contact the payroll office at 850-891-8424, if you have additional questions or concerns.

Gia R. Scruggs
Payroll Supervisor