
Section 2

Labor Force and Income

Topics

2.1	Labor Force and Employment	11
2.2	Unemployment	12
2.3	Employment by Industry	13
2.4	Projected Employment by Industry	14
2.5	Projected Employment by Occupation	15
2.6	Median Family Income	16
2.7	Average Annual Employment/Wages	17
2.8	Occupational Employment and Wages	18
2.9	Per Capita Personal Income	19

Figures

2-1	Labor Force (2002-2008)	11
2-2	Employment (2002-2008)	11
2-3	Unemployment Rate (2002-2008)	12
2-4	Initial Claims for Unemployment Compensation (2002-2008)	12
2-5	Non-Agricultural Employment by Industry, Leon County (2003-2008)	13
2-6	Non-Agricultural Employment by Industry, Leon County (2008)	13
2-7	Projected Employment by Industry, Leon County (2008-2016)	14
2-8	Fastest Growing Occupations, Leon County (2008-2016)	15
2-9	Occupations Gaining the Most New Jobs, Leon County (2008-2016)	15
2-10	Median Family Income in Current Dollars (1980, 1990, 2000)	16
2-11	Median Family Income in Constant Year 2000 Dollars	16
2-12	Median Family Income Estimates by Fiscal Year (2005-2009)	16
2-13	Average Annual Employment and Wages by Ownership (2008)	17
2-14	Average Annual Employment & Wages, Select Private Industries (2008)	17
2-15	Occupational Emp. and Wages, 1,000+ Employment, Tallahassee MSA (2009)	18
2-16	Per Capita Income Personal (2001-2007)	19
2-17	Per Capita Personal Income Growth (2001-2007)	19

2.1 Labor Force and Employment

Leon County's labor force increased by more than 12,000 between 2005 and 2008, growing 2.9% per year on average. Local Area Unemployment Statistics are a count of people employed by place of residence (not place of employment).

**Figure 2-1
Labor Force (2002-2008)**

	2002	2003	2004	2005	2006	2007	2008
Leon County	132,951	134,027	133,381	134,811	138,029	141,732	147,017
% Change From Previous	-0.6%	0.8%	-0.5%	1.1%	2.4%	2.7%	3.7%
City of Tallahassee	82,225	82,829	82,369	85,257	87,603	89,985	93,323
% Change From Previous	-0.5%	0.7%	-0.6%	3.5%	2.8%	2.7%	3.7%
Unincorporated Leon County	50,726	51,198	51,012	49,554	50,426	51,747	53,694
% Change From Previous	-0.9%	0.9%	-0.4%	-2.9%	1.8%	2.6%	3.8%

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Local Area Unemployment Statistics

**Figure 2-2
Employment (2002-2008)**

	2002	2003	2004	2005	2006	2007	2008
Leon County	127,060	128,597	128,466	130,520	134,134	137,375	140,572
% Change From Previous	-1.6%	1.2%	-0.1%	1.6%	2.8%	2.4%	2.3%
City of Tallahassee	77,896	78,839	78,758	82,449	85,063	87,118	89,172
% Change From Previous	-1.6%	1.2%	-0.1%	4.7%	3.2%	2.4%	2.4%
Unincorporated Leon County	49,164	49,758	49,708	48,071	49,071	50,257	51,400
% Change From Previous	-1.6%	1.2%	-0.1%	-3.3%	2.1%	2.4%	2.3%

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Local Area Unemployment Statistics

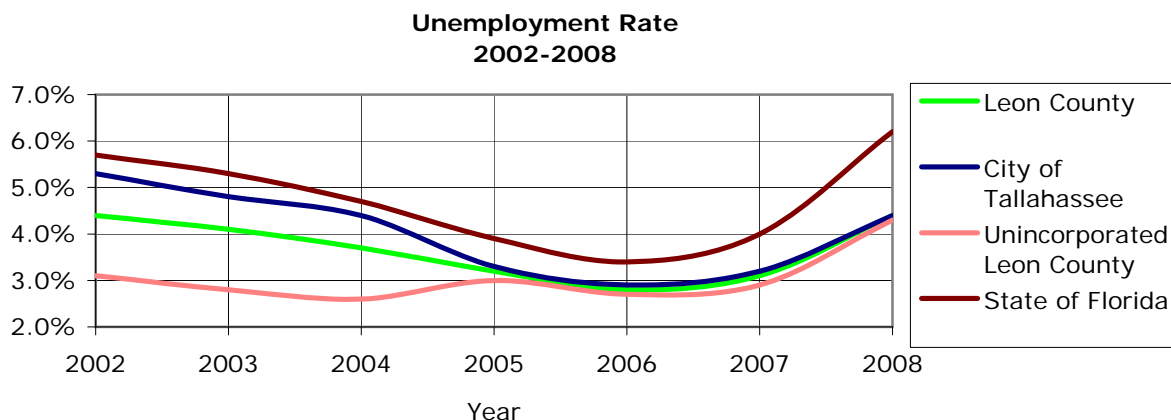
2.2 Unemployment

The unemployment rate in Leon County increased in 2008 for the second straight year. These place of residence figures indicate an increase in unemployment in 2008 for both the residents of the City of Tallahassee as well as the residents of Unincorporated Leon County. Initial claims for unemployment compensation increased a staggering 54.8% in 2008 in Leon County and 60.1% for the State.

**Figure 2-3
Unemployment Rate (2002-2008)**

	2002	2003	2004	2005	2006	2007	2008
Leon County	4.4%	4.1%	3.7%	3.2%	2.8%	3.1%	4.4%
City of Tallahassee	5.3%	4.8%	4.4%	3.3%	2.9%	3.2%	4.4%
Unincorporated Leon County	3.1%	2.8%	2.6%	3.0%	2.7%	2.9%	4.3%
State of Florida	5.7%	5.3%	4.7%	3.9%	3.4%	4.0%	6.2%

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Local Area Unemployment Statistics



Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Local Area Unemployment Statistics

**Figure 2-4
Initial Claims for Unemployment Compensation (2002-2008)**

	2002	2003	2004	2005	2006	2007	2008
Leon County	5,999	5,633	6,250	5,932	5,622	5,922	9,168
% Change from Previous	19.5%	-6.1%	11.0%	-5.1%	-5.2%	5.3%	54.8%
Florida	585,764	557,845	658,516	542,845	493,164	638,291	1,022,216
% Change from Previous	7.0%	-4.8%	18.0%	-17.6%	-9.2%	29.4%	60.1%

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Unemployment Compensation Files

2.3 Employment by Industry

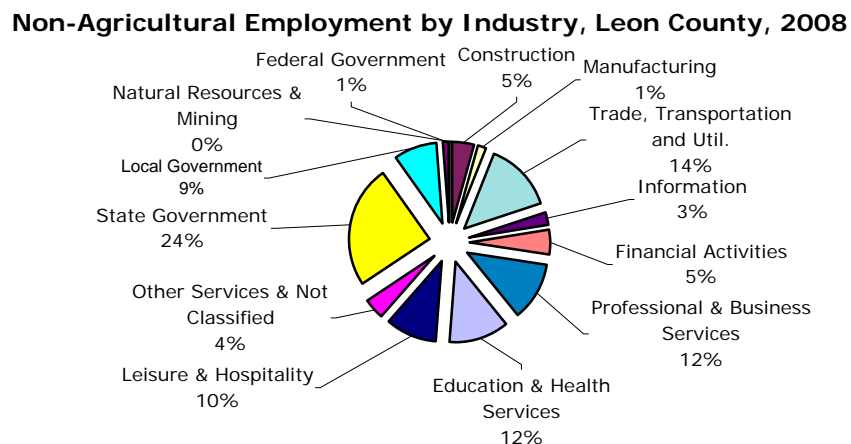
Between 2003 and 2008, non-agricultural employment in Leon County grew 0.5% per year on average. Between 2007 and 2008, only Information and Education & Health Services industries and Federal Government exhibited modest employment increases while Construction and State Government shed nearly 800 jobs.

Figure 2-5
Non-Agricultural Employment by Industry, Leon County (2003-2008)

	2003	2004	2005	2006	2007	2008	Avg. Annual Change
Natural Resources & Mining	215	182	218	235	224	198	-1.4%
Construction	6,072	6,487	7,392	7,778	7,258	6,489	1.3%
Manufacturing	2,178	2,221	2,178	2,216	2,319	2,146	-0.3%
Trade, Transportation and Util.	19,636	20,467	20,980	21,202	20,741	19,845	0.2%
Information	3,498	3,587	3,771	3,568	3,686	3,725	1.2%
Financial Activities	6,849	6,791	7,080	7,359	7,323	7,106	0.7%
Professional & Business Services	15,196	14,836	16,012	17,308	16,986	16,771	1.9%
Education & Health Services	14,992	14,877	14,967	15,558	16,210	16,959	2.3%
Leisure & Hospitality	12,209	13,011	13,990	14,450	15,073	14,752	3.5%
Other Services & Not Classified	5,575	5,843	5,943	6,257	6,249	6,176	2.0%
State Government	41,934	42,390	38,223	36,518	35,983	35,213	-3.8%
Local Government	11,516	11,728	11,935	12,087	12,309	12,173	1.1%
Federal Government	1,728	1,698	1,699	1,679	1,656	1,717	-0.1%
Total	141,598	144,118	144,388	146,215	146,017	145,278	0.5%

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, QCEW - Quarterly Census of Employment and Wages (ES-202)

Figure 2-6
Non-Agricultural Employment by Industry, Leon County (2008)



Source: Florida Agency for Workforce Innovation, Labor Market Statistics, QCEW - Quarterly Census of Employment and Wages (ES-202)

2.4 Projected Employment by Industry

In Leon County, Professional and Business Services is projected to create the most jobs and experience the largest annual percentage growth in employment by major industry between 2008 and 2016.

Figure 2-7
Projected Employment by Industry, Leon County (2008-2016)

Industry	2008 Employment	2016 Employment	Total Employment Annual Change	Annual Percentage Change
Total All Industries	173,122	194,648	2,691	1.6%
Professional and Business Services	18,927	23,607	585	3.1%
Leisure and Hospitality	15,673	18,734	383	2.4%
Financial Activities	7,602	8,997	174	2.3%
Education and Health Services	16,861	19,783	365	2.2%
Construction	7,366	8,519	144	2.0%
Wholesale Trade	3,128	3,539	51	1.6%
Transportation and Warehousing	1,384	1,547	20	1.5%
Local Government	12,502	13,870	171	1.4%
Other Services (Except Government)	8,256	9,119	108	1.3%
Retail Trade	16,758	18,294	192	1.2%
Self-Employed & Unpaid Family Workers	14,666	15,680	127	0.9%
State Government	41,850	44,644	349	0.8%
Information	3,816	3,988	22	0.6%
Federal Government	1,661	1,658	0	0.0%
Agriculture, Forestry, Fishing and Hunting	184	181	0	-0.2%
Manufacturing	2,308	2,280	-4	-0.2%

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Florida Employment Forecast

2.5 Projected Employment by Occupation

Six of the top seven occupations by projected percentage annual growth in Leon County are in technology or medical fields. By total employment change, service occupations (Waiters and Waitresses, Food Prep. and Serving Workers and Retail Salespersons) account for the top three occupations projected to add the most jobs by 2016.

Figure 2-8
Fastest Growing Occupations, Leon County (2008-2016)

Industry	2008 Emp.	2016 Emp.	Total Emp. Change	Annual Percentage Change
Computer Software Engineers, Applications	500	784	284	7.1%
Computer Software Engineers, Systems Software	232	342	110	5.9%
Veterinary Technologists and Technicians	122	164	42	4.3%
Pharmacy Technicians	350	466	116	4.1%
Network Systems & Data Communications Analysts	1,325	1,745	420	4.0%
Painters, Construction and Maintenance	537	705	168	3.9%
Home Health Aides	1,006	1,319	313	3.9%
Drywall and Ceiling Tile Installers	177	231	54	3.8%
Surveying and Mapping Technicians	224	290	66	3.7%
Skin Care Specialists	104	134	30	3.6%
Hosts, Restaurant, Lounge, and Coffee Shop	518	667	149	3.6%
Medical Assistants	400	512	112	3.5%
Mechanical Engineers	115	147	32	3.5%
Waiters and Waitresses	3,489	4,431	942	3.4%
Market Research Analysts	159	202	43	3.4%

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Florida Employment Forecast

Figure 2-9
Occupations Gaining the Most New Jobs, Leon County (2008-2016)

Industry	2008 Emp.	2016 Emp.	Total Emp. Change	Annual Percentage Change
Waiters and Waitresses	3,489	4,431	942	3.4%
Food Prep. & Serving Workers, Inc. Fast Food	4,193	4,969	776	2.3%
Retail Salespersons	4,945	5,676	731	1.9%
Accountants and Auditors	4,112	4,642	530	1.6%
Registered Nurses	2,705	3,230	525	2.4%
Executive Secretaries and Administrative Assistants	4,577	5,101	524	1.4%
Office Clerks, General	4,188	4,671	483	1.4%
Network Systems and Data Communications Analyst	1,325	1,745	420	4.0%
Lawyers	2,696	3,073	377	1.8%
Janitors & Cleaners, Except Maids & Housekeeping	3,177	3,531	354	1.4%
Bookkeeping, Accounting, and Auditing Clerks	2,282	2,620	338	1.9%
Customer Service Representatives	1,699	2,025	326	2.4%

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Florida Employment Forecast

2.6 Median Family Income

The median family income in Leon County stood at \$52,962 according to the 2000 Census and is estimated to be \$63,600 in the 2009 fiscal year for the Tallahassee CBSA*. Median family income wage growth in the decade of the 1990's was less than half the rate of the 1980's.

Figure 2-10
Median Family Income in Current Dollars (1980, 1990, 2000)

Median Family Income	1980	1990	2000	Annual Change	
				1980-1990	1990-2000
Leon County	\$18,916	\$37,000	\$52,962	6.7%	3.6%
Tallahassee MSA*	\$18,448	\$34,475	\$50,086	6.3%	3.7%
City of Tallahassee	\$16,982	\$34,764	\$49,359	7.2%	3.5%
Unincorporated Leon County	\$20,697	\$40,057	\$57,232	6.6%	3.6%
Florida	\$17,280	\$32,212	\$45,625	6.2%	3.5%

*Note: In the 1980 Census the Tallahassee MSA included Leon and Wakulla County. In the 1990 and 2000 Census, the Tallahassee MSA included Leon and Gadsden Counties

Source: U.S. Department of Commerce, Bureau of the Census, 1980, 1990, 2000

Figure 2-11
Median Family Income in Constant Year 2000 Dollars

Median Family Income	1980	1990	2000	Annual Change	
				1980-1990	1990-2000
Leon County	\$39,547	\$48,749	\$52,962	2.1%	0.8%
Tallahassee MSA*	\$38,553	\$45,422	\$50,086	1.6%	1.0%
City of Tallahassee	\$35,504	\$45,803	\$49,359	2.5%	0.7%
Unincorporated Leon County	\$43,270	\$52,776	\$57,232	2.0%	0.8%
Florida	\$36,127	\$42,440	\$45,625	1.6%	0.7%

*Note: In the 1980 Census the Tallahassee MSA included Leon and Wakulla County. In the 1990 and 2000 Census, the Tallahassee MSA included Leon and Gadsden Counties

Source: U.S. Department of Commerce, Bureau of the Census, 1980, 1990, 2000

Figure 2-12
Median Family Income Estimates by Fiscal Year (2005-2009)

Median Family Income	2005	2006	2007	2008	2009
Tallahassee*	\$57,700	\$58,500	\$58,200	\$62,100	\$63,600
Florida	\$52,550	\$54,800	\$53,300	\$57,200	\$58,800

*Note: HUD's Core-Based Statistical Area (CBSA) definition for median family income estimates for Tallahassee in the years 2006 - 2008 include Leon, Gadsden and Jefferson Counties. For 2005, the median family income estimates for Tallahassee included Leon, Gadsden and Jefferson Counties.

Source: U.S. Department of Housing and Urban Development (HUD)

2.7 Average Annual Employment/Wages

The average annual wage in Leon County in 2008 was \$38,526, 5.0% below the state average wage of \$40,569. The annual average state government wage was 5.8% higher in Leon County compared to the state average while the local government wage was 11.3% lower than the state average.

Figure 2-13
Average Annual Employment and Wages by Ownership (2008)

	Average Annual Reporting Units	Average Annual Employment	Average Annual Wage
Leon County			
All Ownerships	8,221	143,279	\$38,526
Private Ownerships	7,945	94,177	\$35,738
Federal Government	50	1,717	\$65,533
State Government	201	35,213	\$44,283
Local Government	25	12,173	\$39,626
Florida			
All Ownerships	613,461	7,663,540	\$40,569
Private Ownerships	606,918	6,584,433	\$39,611
Federal Government	1,955	129,892	\$63,268
State Government	3,061	185,138	\$41,869
Local Government	1,527	764,077	\$44,653

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Quarterly Census of Employment & Wages (ES-202)

Figure 2-14
Average Annual Employment & Wages, Select Private Industries (2008)

	Average Annual Reporting Units	Average Annual Employment	Average Annual Wage
Leon County			
Professional and Business Services	1,978	16,771	\$51,302
Financial Activities	909	7,106	\$51,199
Construction	965	6,489	\$37,228
Information	187	3,725	\$43,315
Manufacturing	115	2,146	\$46,027
Florida			
Professional and Business Services	132,743	1,144,458	\$46,952
Financial Activities	70,518	520,823	\$55,754
Construction	76,796	511,660	\$42,017
Information	10,045	156,574	\$58,202
Manufacturing	17,913	370,908	\$48,603

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Quarterly Census of Employment & Wages (ES-202)

2.8 Occupational Employment and Wages

The 2009 estimated average hourly wage for all occupations in the Tallahassee MSA is \$18.73 with the median wage being \$15.13 per hour for experienced workers in their occupation.

Figure 2-15
Occupational Emp. and Wages, 1,000+ Employment,
Tallahassee MSA (2009)

Occupational Title	2008 Emp.	Hourly Wage (2009 Wage Estimates in dollars)			
		Mean	Median	Entry*	Exp.**
Total All Occupations	164,350	\$18.73	\$15.13	\$8.97	\$23.60
Retail Salespersons	4,970	\$11.86	\$9.35	\$7.49	\$14.04
Management Analysts	4,890	\$25.94	\$23.51	\$18.30	\$29.75
Cashiers	4,720	\$8.20	\$7.95	N/R	\$8.73
Comb. Food Pre. & Serving Workers, Inc. Fast Food	4,690	\$8.17	\$7.80	\$7.49	\$8.51
Office Clerks, General	4,050	\$11.76	\$11.29	\$8.51	\$13.38
Executive Secretaries and Administrative Assistants	3,950	\$17.95	\$16.70	\$13.14	\$20.36
Secretaries, Except Legal, Medical, and Executive	3,760	\$13.46	\$12.99	\$9.54	\$15.40
Accountants and Auditors	3,530	\$24.95	\$23.99	\$16.19	\$29.34
Waiters and Waitresses	3,480	\$9.53	\$9.05	\$7.40	\$10.59
Janitors and Cleaners, Ex.Maids and Hskping.	3,390	\$10.20	\$9.37	\$7.68	\$11.47
Registered Nurses	2,980	\$26.75	\$26.79	\$20.79	\$29.73
Stock Clerks and Order Fillers	2,830	\$9.69	\$9.02	\$7.75	\$10.66
Bookkeeping, Accounting, and Auditing Clerks	2,160	\$14.79	\$14.68	\$10.04	\$17.16
Business Operations Specialists, All Other	2,120	\$26.20	\$24.30	\$15.61	\$31.49
Customer Service Representatives	1,850	\$12.97	\$12.12	\$8.73	\$15.09
Lawyers	1,630	\$47.31	\$39.41	\$27.38	\$57.28
Receptionists and Information Clerks	1,480	\$11.34	\$11.03	\$8.44	\$12.77
First-Line Supervisors/Mgrs of Retail Sales Workers	1,400	\$18.82	\$16.37	\$12.21	\$22.13
Nursing Aides, Orderlies, and Attendants	1,340	\$10.14	\$10.11	\$8.28	\$11.07
First-Line Supers./Mgrs. of Ofc. & Admin. Sup. Wkrs.	1,310	\$21.53	\$21.19	\$14.13	\$25.23
Maintenance and Repair Workers, General	1,270	\$14.55	\$13.96	\$10.18	\$16.73
Laborers & Freight, Stock, & Material Movers, Hand	1,230	\$10.22	\$9.57	\$8.01	\$11.32
Comp. Ofc.s., Ex. Ag., Cons., Hlth., Safety & Trans.	1,180	\$18.91	\$17.36	\$13.86	\$21.44
Sales Representatives, Services, All Other	1,140	\$27.73	\$24.76	\$13.84	\$34.67
Truck Drivers, Heavy and Tractor-Trailer	1,120	\$14.73	\$14.19	\$11.11	\$16.55
Psychiatric Aides	1,090	\$13.21	\$12.59	\$11.28	\$14.17
Cooks, Restaurant	1,080	\$9.93	\$9.47	\$8.33	\$10.72
Truck Drivers, Light or Delivery Services	1,080	\$13.49	\$11.83	\$8.31	\$16.07
Network Systems and Data Comm. Analysts	1,050	\$25.34	\$23.84	\$18.44	\$28.78
Maids and Housekeeping Cleaners	1,040	\$8.33	\$7.95	\$7.50	\$8.74
Security Guards	1,040	\$12.74	\$10.83	\$7.80	\$15.21
Landscaping and Groundskeeping Workers	1,030	\$11.48	\$10.66	\$8.81	\$12.80
General and Operations Managers	1,010	\$47.63	\$45.04	\$24.88	\$59.01

* *Entry Wage* - This is the wage an entry-level worker might expect to make. It is defined as the average (mean) wage earned by the lowest third of all workers in a given occupation.

** *Experienced Wage* - This wage represents what an experienced worker might expect to make. It is defined as the average (mean) wage earned by the upper two-thirds of all workers in a given occupation.

Source: Florida Agency for Workforce Innovation, Labor Market Statistics, Occ. Employment Statistics & Wages

2.9 Per Capita Personal Income

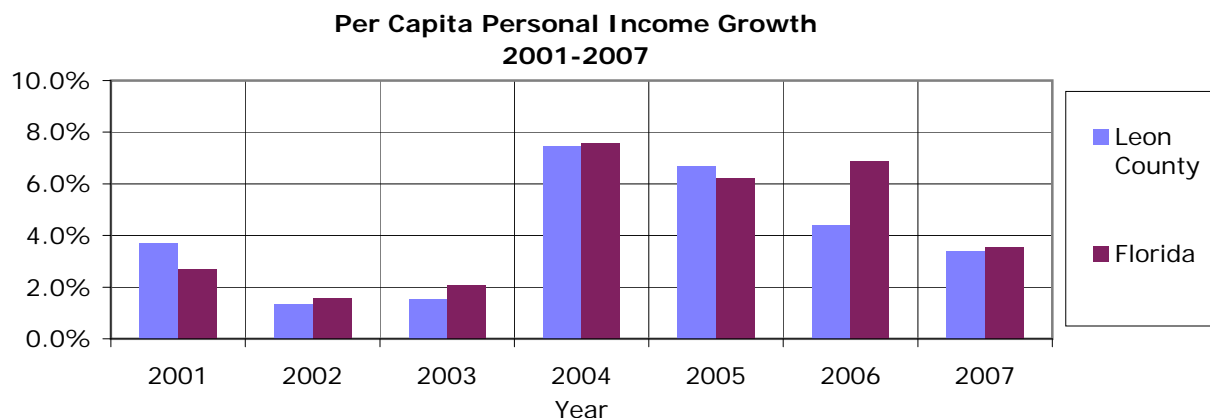
Per capita personal income grew 3.4% in Leon County in 2007 (down from 4.4% the previous year) and was 89.4% of the per capita income for the state. Since per capita personal income is calculated as the personal income of a given area divided by the resident population of the area, per capital personal income tends to be lower in Leon County due to the large number of college students in our community.

Figure 2-16
Per Capita Personal Income (2001-2007)

	2001	2002	2003	2004	2005	2006	2007
Leon County	\$26,976	\$27,335	\$27,758	\$29,830	\$31,817	\$33,211	\$34,332
% Change From Previous	3.7%	1.3%	1.5%	7.5%	6.7%	4.4%	3.4%
Florida	\$29,291	\$29,754	\$30,369	\$32,672	\$34,709	\$37,099	\$38,417
% Change From Previous	2.7%	1.6%	2.1%	7.6%	6.2%	6.9%	3.6%

Source: U.S. Department of Commerce, Bureau of Economic Analysis, Regional Economic Information System

Figure 2-17
Per Capita Personal Income Growth (2001-2007)



Source: U.S. Department of Commerce, Bureau of Economic Analysis, Regional Economic Information System