

**MAJOR FUNCTION**

This is skilled work driving a refuse collection vehicle servicing commercial and/or residential establishments. Employees in this class are responsible for operating heavy duty large collection equipment, adhering to safe driving protocol while ensuring efficient and service-oriented job performance, and conveying a positive image to the general public. Job incumbents work independently with minimal supervision. Work is reviewed by a supervisor through inspection and observation for compliance with established personnel policy, route schedules, established routines, safety, economy of operation, and the proper utilization of assigned solid waste collection vehicles.

**ESSENTIAL AND OTHER IMPORTANT JOB DUTIES**

Drives and operates a twelve-wheel front-end loader, container delivery truck, curatto truck, multi-lift, or roll-off garbage truck for the collection of solid waste. Safely maneuvers through residential and commercial areas and maneuvers within refuse container enclosures and around overhanging wires. Activates controls to pick up waste in roll-off containers and dumpster containers. May compact waste in vehicles. Checks condition of assigned vehicle. Reports needed repairs and service to supervisor and/or Fleet mechanics using established procedures. May assist in training residential drivers in specific driving and collection techniques. Responsible for completing route sheets, work orders, filling out weight tickets and turning them in in accordance with established procedures. Performs incidental manual labor in conjunction with the loading and disposal of solid waste. Performs other related work as required by supervisor.

**DESIRABLE QUALIFICATIONS****Knowledge, Abilities and Skills**

Knowledge of the hazards associated with operating equipment used. Visual ability to read street signs and auditory ability to operate, load, and unload collection vehicles and vehicle ancillary equipment (e.g., booms, compaction and automation levers). Ability to follow oral and written instructions. Skills to maneuver vehicles safely through traffic, commercial and residential areas and adhere to state and local driving laws and ordinances. Customer service skills to represent the City in a manner consistent with organizational mission and values.

**Minimum Training and Experience**

Possession of a high school diploma or an equivalent recognized certificate and two years of experience that includes driving heavy duty equipment or solid waste collection equipment. Additional experience may be substituted on a year for year basis for the required education.

**Necessary Special Requirements**

Must possess a Commercial Driver's License (CDL) at time of application and maintain a CDL as a condition of continued employment. Must complete 360 hours of City Of Tallahassee Solid Waste Driver Training within 6 weeks on one of the following trucks at the department's discretion: roll-off truck, multi-lift truck, container delivery unit, front-end loading truck, and the curatto truck.

Established: 03-31-07  
02-12-11\*  
07-12-12  
04-04-15